

Esthetics Registered Nurse – Renew Medical Spa

At Renew Medical Spa, we firmly believe that our culture and our team are the most powerful elements of our organization – which is why we look for a certain caliber of candidate.

If you answer “yes” to the following questions we encourage you to review the job description below and consider joining the Renew Medical Spa team:

- Do you have superhuman attention to detail?
- Do you thrive in connecting with others and build trust easily?
- Are you someone who constantly seeks ways to make your environment and those around you better?
- Does the opportunity for both personal and professional development excite you?
- Are you passionate about transforming how people look and feel?

Our skilled estheticians are the artisans behind our patients’ transformations. With a passion for enhancing beauty and well-being, they expertly perform a variety of treatments, from rejuvenating facials to advanced skin resurfacing procedures. Our estheticians are dedicated to providing personalized care, tailoring their approach to each patient’s unique needs and goals. They possess a deep understanding of skin health and are committed to delivering exceptional results.

We enhance confidence and enrich lives through artful, expert care.

Renew Medical Spa, Medford’s premier results-oriented and science backed medical spa, is seeking an Esthetic Registered Nurse to add to our team!

If you have a passion for esthetics, love a team environment, are self-motivated, possess amazing customer service skills, and satisfy the criteria below, we want to hear from you!

Desired Skills and Abilities:

- Proficient at esthetic injections, including but not limited to neuromodulators and dermal fillers
- Experience performing laser and broadband light treatments, including but not limited to fractional laser, laser peels, laser hair reduction, and phototherapy.
- Experience with performing body contouring (Coolsculpting) preferred
- Experience with full facial assessment and treatment planning
- Experience with medical grade skin care and skin assessments

- Superb customer service skills
- Highly motivated with a strong commitment to goals
- Excellent communication skills and able to work in fast paced environment
- Experience with Electronic Health Records preferred
- Experience with esthetic photography preferred
- Willing to work on expanding self-awareness and reducing defensive behaviors
- Willing to give honest and direct feedback, open to receiving feedback

Background and Experience:

- Minimum 2 years of related experience desired but willing to train the right candidate
- Licensed in Oregon and in good standing
- BLS Certification

Culture:

- Contributes to creating an environment oriented to trust, open communication, creative thinking, and cohesive team effort.
- Develops and maintains professional, support-oriented working relationships with patients, employees, team members, and community partners.
- Embraces belief that “We are all responsible, and no one is to blame”. Addresses conflicts promptly and constructively, promoting resolutions that reinforce trust and accountability.
- Model and Support iCare standards:
 - **Integrity:** I am honest and strive to conduct myself ethically in all endeavors.
 - **Commitment:** I am committed to excellence; I seek out the best resources and technology in order to deliver my very best for the benefit of others.
 - **Awareness:** I am aware of my physical appearance, the appearance of the office, my emotional state, and my interactions with co-workers and patients.
 - **Relationships:** I am non-defensive, open, and aware. I ask for and seek feedback to maintain my relationships. I recognize issues with patients or staff, then facilitate resolution.
 - **Empathy:** I listen without judgement, find common ground, and offer help. I validate others’ perspectives and connect with them.

Office Equipment Requirements:

- Basic knowledge of Microsoft Office Suite

- Telephone, able to hear and communicate
- Fax / Copier / Scanner

Language Skills:

Must have the ability to communicate with clarity, verbally and in writing; read, analyze, and interpret documents, policies, and procedure manuals; and create professional business and medical documents in both English, additional languages are a plus.

Mathematical Skills:

Must have the ability to add; subtract; multiply; use percentages, fractions, decimals; interpret numeric graphs.

Additional Benefits:

- Competitive base pay DOE + bonus
- Bonus eligible
- 401K
- Medical/Dental
- PTO/sick leave
- 7 paid holidays
- Deeply discounted products and services
- Company sponsored professional and personal development opportunities.

Other Duties:

Renew Medical Spa reserves the right to modify this description at their discretion. This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employee(s) will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments.

Wage range: DOE

Monday-Friday approximately 8 AM -5 PM

Renew Medical Spa offers a 401K matching program, great health benefits (excellent vision benefits), continuing education, a discount program for Optical purchases and Medical Eye Center treatments, company-sponsored personal development opportunities, and an exceptional culture based in accountable openness and cultivating trust.

To apply for this position
Complete and submit your employment application here.